

# SANTA MONICA POLICE ACTIVITIES LEAGUE (PAL)

## VOLUNTEER GUIDELINES

The purpose of a PAL volunteer is to project an acceptable appearance and positive behavioral model to all PAL members. To reach this goal, these guidelines have been prepared and should be followed when volunteering for the PAL program:

1. Clothing must not advocate unhealthy behavior, dangerous practice, nor create a safety problem.

We desire to keep our members free from threats or the harmful influence of any individual or group which advocates illegal drug use or behavior. Therefore, PAL prohibits the presence of any apparel, jewelry, accessory, notebook or manner of grooming, which by virtue of its color, arrangement, trademark or any other attribute, denotes membership in such a group. Clothing which may create an unsafe environment or attract unsafe attention is not acceptable. Shoes must be worn at all times.

2. Clothing may not defame or degrade any individual or group.

No clothing will be allowed which defames, degrades or is offensive to a race, culture or religion. Nor shall any clothing be allowed with suggestive or objectionable material.

3. Acceptable gym clothes when using the gym or involved in gym activities is required. Example: gym shirt, gym shorts and tennis shoes or sweats outfit and tennis shoes.

4. No physical discipline or verbal abuse toward any PAL youth, volunteer or staff member.

5. No foul language is acceptable.

6. No weapons are allowed at any PAL activity or program. Law enforcement officers are excluded.

7. No smoking of any type of substance, taking of any drugs or drinking of any alcoholic beverages will be permitted at any PAL activity or in the vicinity thereof.

8. Proper use of equipment or property is expected at all times. If unsure of proper use, please ask staff members for assistance.

9. Following these guidelines is necessary to continue as a PAL volunteer. Any areas of concern will be reviewed by the PAL Director or a person designated by him/her.

NAME OF VOLUNTEER: \_\_\_\_\_

Print

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_



Santa Monica  
Police Activities League  
(310) 458-8988

## VOLUNTEER INFORMATION

### \*\*\*RELEASE OF LIABILITY\*\*\*

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY/ZIP: \_\_\_\_\_

HOME TELEPHONE: \_\_\_\_\_

WORK TELEPHONE: \_\_\_\_\_

CA DRIVER'S LICENSE#: \_\_\_\_\_

DATE OF BIRTH: \_\_\_\_\_

*In consideration of the above applicant's participation in the above activity(ies), I hereby waive, release, and discharge all claims for death, personal injury, or property damage which I may have or which may hereafter accrue to me as a result of engaging in said activity or any activity incident thereto. THIS RELEASE DISCHARGES IN ADVANCE THE CITY OF SANTA MONICA, ITS OFFICERS, AGENTS, SERVANTS AND EMPLOYEES FROM LIABILITY EVEN THOUGH THAT LIABILITY MAY ARISE OUT OF NEGLIGENCE OR CARELESSNESS ON THE PART OF THE PERSONS OR ENTITIES MENTIONED ABOVE. Some recreational activities involve an element of risk or danger of accidents, and knowing those risks, I hereby assume those risks. This waiver, release and assumption of risk is to be binding on my heirs and assigns. In case of serious injury, I give my permission to the City of Santa Monica personnel to seek any emergency medical treatment should it become necessary.*

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE



*The PAL Youth Center is accessible to wheelchairs. If you have any disability-related request, please contact (310)458-8988 or (TTY:310/458-8696) at least three days prior to the event. Santa Monica Big Blue Bus Lines #5 & #11 serve the PAL Youth Center.*